



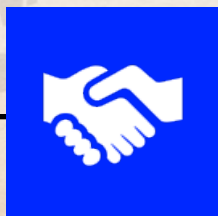
LEADERSHIP DEVELOPMENT GUIDE



PACKAGE OPTIONS*

**Half day, full day and overnight packages available*

The IROEC leadership program is jam-packed with motivational speakers, quality activities, and numerous small group discussions designed to inspire and promote teamwork, diversity, communication skills and character development. Grow your leaders in an incredible outdoor setting!



GETTING TO KNOW YOU...AND YOU, AND YOU!

Ideal for groups beginning to build a strong foundation in communication, trust, and mutual respect.

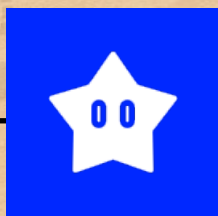
- Full Value Contract and Challenge by Choice Discussion
- Initiatives and Teambuilding Challenges
- Leadership Quadrants
- Challenge Course Activity
- Debriefing the Experience



DIVE RIGHT IN!

Groups who participate in this program will be more prepared to overcome challenges in communication and begin working together effectively and efficiently.

- Full Value Contract and Challenge by Choice Discussion
- Initiatives and Icebreakers
- Climbing Wall and Vertical Playpen
- Pool Olympics
- Zip Line and Archery
- Final Reflection and Celebratory Campfire



LEVEL UP!

Ideal for groups who have spent 2 or more years working, training, playing together. Groups who participate in this program will use prior experiences in teambuilding programs to reach their highest potential as a high-functioning, accountable, and successful team.

- Full Value Contract and Challenge by Choice Discussion
- Fastest Human Knot Challenge
- Breakout Box!
- Zip Line, Archery or Free Swim
- Night Activities - Trust Walk
- Final Affirmation: Next Step Leadership

Leadership Programs are aligned to education standards in areas of Common Core for Speaking and Listening (CCSS) and with Orange County Department of Education's Strategic Priorities for 2016-2019.





LEADERSHIP PROGRAMS

The Leadership and Youth Development Program at the IROEC will provide middle school, high school, and collegiate students with the opportunity to advance their leadership capacity of peers at school, with their friends and family, and in their communities. Our enthusiastic and knowledgeable staff will facilitate a memorable, immersive experience which builds on Orange County Department of Education's 'The Whole Child' strategic priority. Our programs are designed to equip student leaders to 'lead the nation in college and career readiness,' and improve their proficiency in 'critical thinking, communication, collaboration, and character.'

Teambuilding Activities

Icebreakers and Initiatives // What better way to get to know your teammates or find out new things about them than to play a fun game with a purpose? Staff will design the best order of initiatives and warm-ups throughout the whole Leadership Program experience. Student leaders will do some of these each program day, enabling them to bond as a tight-knit group, learn about their personal strengths and room for improvement, all while having fun!

Challenge Course // In this cooperative, group setting it will be important for each individual to contribute to the whole team's success. Because staff members purposefully scaffold the difficulty of the activities on the course, each team member will be able to thrive while overcoming individual fears, while helping their team think creatively. Students will learn to use respectful communication strategies in order to succeed. You may have experienced a challenge course elsewhere, but at the IROEC our staff will take you to the next level!

Breakout Box! // Race against the clock as a member of small team working to solve riddles, gather clues, and gain keys and combinations to unlock a series of challenges! You will practice decision-making under pressure and practice multi-tasking to the fullest extent! A fun, culminating activity for any leadership group experience at the OEC.

Other activities available for your Leadership and Teambuilding Packages: Zip Line / Rock Wall / Pool / Archery

"I loved it!! I had an amazing time... Everyone should come here, trust me you'll have a blast...Never give up or say no, just push yourself because you can do it."

— Eduardo, 11th grade
Valley High School

"One of our most successful programs to date has blossomed from a partnership with the Irvine Ranch Outdoor Education Center and their phenomenal enthusiasm to serve students in need. The grounds are stunning, the food is delicious... Over 98% of our students have recommended this experience to their peers and a majority of the students who return from camp have now taken leadership roles in their classrooms and across the campus."

— Shaylin Johnson, Program Director
High School Inc. Foundation

"You guys are amazing; you showed to me how to be a leader and how to achieve a goal. And everything is better when there is a team with you."

— Juan, 11th grade
Valley High School

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The Irvine Ranch Outdoor Education Center's mission is to serve all youth of Southern California by providing quality outdoor educational programs that instill in them an appreciation of the outdoors and the environment, teach effective teamwork, instruct about the cultural history of California and provide access to the natural resources of the surrounding areas.

LEADING THE WAY OUTDOORS

The IROEC strives to provide the highest quality leadership and teambuilding programs. Your program fee will include housing, food, all scheduled activities, and staff support. Scholarship funds are available, please contact us for more details.



The Irvine Ranch Outdoor Education Center team looks forward to hosting your students. Please contact us about coming on a tour of our property or having a team member bring a presentation to you and your audience! We welcome the opportunity showcase all aspects of our facility and help plan your event. Call today for more information!

